

Sauve HEATING LTD. & AIR CONDITIONING

Home Comfort. Simplified.

ACTIVELY HIRING: Sauve Heating is Looking for a Residential HVAC Technician

Sauve Heating & Air Conditioning is looking for a Residential HVAC Technician. Our territory includes Kemptville, Prescott, Brockville and Merrickville – but don't think that because we're outside the city we're any less competitive. We're leaders in our communities and pay competitively. With us, you get a tight knit and loyal team with endless opportunity to grow and excel in the field and in the company.

We're not hiring you to fill a quota or "slam in" product. We're looking to welcome an addition to our dedicated and loyal team who strives to be and do better. You would be a critical component in our mission to simplify home comfort and create an experience that solidifies the great value and service our customers have come to know and trust.

Our Commitment to You

Our reputation is built on our people, our processes and our standards. We don't just do jobs. We provide solutions. We promise experience and excellence.

We're committed to:

- Keeping you employed. This means long-term, full-time employment with no layoffs.
- Helping you grow. We do this by providing ongoing training with apprenticeship opportunities.
- Avoiding burn-out. You will not have sales quotas and we provide opportunities to try different things (troubleshooting, service, maintenance and installation).
- Paying you fairly. We compensate based on your experience, contributions, and growth. We offer group benefits and matching RRSP contributions.
- Encouraging your work-life balance with a flexible vacation schedule and on-call rotation.
- Keeping you safe with clear and organized protocols and working conditions.

We work Monday – Friday, 8 a.m. to 5 p.m, with early departure on Friday afternoons in summer, as possible. We also offer 24-hour emergency service and, when on call, you're paid overtime rates. We also provide a company vehicle and uniform shirts and sweaters.

What We Need from You

We take our people seriously. We don't like turnover; we like to build our employees up and provide the opportunities they need to reach their goals. We look for loyal, driven, experts who like to think outside the box and get things done right the first time.

Technical skills we need:

- G2 gas license and three years' experience in service, maintenance, replacement and installation of all residential HVAC equipment.
- 313D, OBT2, 308R would be assets.
- Experience installing gas lines – using a power threader.
- Experience installing ductwork and ability to read designs.
- Superior knowledge of HVAC codes.
- Clean drivers' license and insurable.
- Live within a 40km radius of Spencerville, ON.

But we also look for:

- The ability to work diligently with and without supervision, independently and part of a team.
- Excellent time management and problem-solving skills.
- Someone who is presentable, well-spoken and well-written.
- Someone who has computer/smartphone knowledge and is comfortable using apps and online resources.
- A desire to become an equal, trustworthy and valuable member of our Sauve Heating family.

If you have any questions or want to learn more about Sauve Heating and what we have to offer, don't hesitate to get in touch. You can also email your resume to ben@sauveheating.ca.